

FILED FOR RECORD  
IN MY OFFICE  
AT 2:25 O'CLOCK P M

DEC 10 2025

BOBBIE DAVIS  
COUNTY CLERK, PANOLA COUNTY, TEXAS  
BY R. J. Tuckro DEPUTY

## MEETING OF COMMISSIONERS' COURT OF PANOLA COUNTY

TO WHOM IT MAY CONCERN:

PURSUANT TO THE TEXAS OPEN MEETINGS ACT, NOTICE IS HEREBY GIVEN THAT A REGULAR MEETING OF THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS WILL BE HELD ON THE 16<sup>TH</sup> DAY OF DECEMBER, 2025, IN THE COMMISSIONERS' COURTROOM IN THE PANOLA COUNTY COURTHOUSE IN CARTHAGE, TEXAS AT 9:00 O'CLOCK A.M. AT WHICH MEETING THE FOLLOWING SUBJECTS WILL BE DISCUSSED AND THE FOLLOWING MATTERS ACTED UPON:

### OPENING PRAYER.

### OPEN MEETING:

1. **CITIZEN COMMENTS:** This is for citizens to comment on any subject concerning county business. Members of the Court may answer direct questions, but any action from this item must be scheduled on a future agenda.
2. **COMMISSIONERS' REPORT:** These are for informational purposes only. Any action that needs to be taken on the basis of these reports will be placed on a future agenda for action.
3. **COUNTY JUDGE'S REPORT:** This is for informational purposes only. Any action that needs to be taken on the basis of this report will be placed on a future agenda for action.
4. **CONSENT ITEMS:**

### PERSONNEL

- a. To record the retirement of Karen Stanley as Part-Time Library Clerk with the Sammy Brown Library effective December 31, 2025.
- b. To record a change in status of employment for Bryan Murff from Reserve Deputy Constable to Part-Time Deputy Constable with the Panola County Constable's Office, Precincts #1 & #4 effective December 1, 2025 at the rate

of \$25.70 per hour.

- c. To record a change in status of employment for Lurna Summers from Detention Officer to Detention Corporal with the Panola County Sheriff's Department effective December 1, 2025 at the rate of \$20.76 per hour.

#### **ROAD & BRIDGE**

- a. To approve and record a request by Spectrum Gulf Coast, LLC to place a 8'-10' coax aerial drop to newly placed meter base pole with meter box for power supply line within the right-of-way of Panola County Road #455.
- b. To approve and record a request by Spectrum Gulf Coast, LLC to place Underground Conduit 1-2' HDPE lines within the right-of-way of Panola County Road #455 & #4552.
- c. To approve and record a request by Spectrum Gulf Coast, LLC to place a Underground Conduit 1-2' HDPE line within the right-of-way of Panola County Road #405.
- d. To approve and record a request by Spectrum Gulf Coast, LLC to place a Underground Conduit 1-2' HDPE line within the right-of-way of Panola County Road #3222.

#### **MISCELLANEOUS**

- a. To record November 2025 Auditor's Monthly Report for Panola County Auditor's Office.
- b. To record November 2025 Treasurer's Reports for Panola County Treasurer's Office.
- c. To record the Panola County Sexual Assault Response Team Report (SART) for December 1, 2025.
- d. To record Statement of Officer forms and Liberty Mutual Surety Official Bond and Oath of Office forms for Reserve Deputy Sheriff Kevin May.
- e. To record Statement of Officer and Oath of Office forms for Panola County Deputy Sheriff Isaiah Daniels.
- f. To record Liberty Mutual Surety Official Bond and Oath of Office forms for Deputy Treasurer Leigh Welk.

#### **REQUESTS FOR CONFERENCE ATTENDANCE**

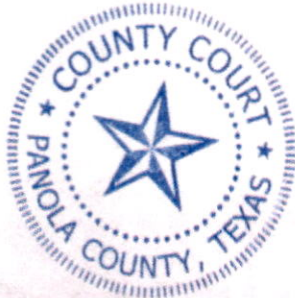
- a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Panola County Extension Agent Lee Dudley (2); and PCSD Investigators Jesus Martinez and Calahan Malone.



5. To approve payment of current Panola County bills as prepared and submitted by the County Auditor.
6. To approve payment of current Panola County payroll as prepared and submitted by the County Treasurer.
7. To appoint three (3) members to the Panola County Emergency Services District No. 1 Board of Fire Commissioners for two year terms commencing January 1, 2026.
8. To discuss and act upon approving an Agreement between East Texas Open Door, Inc. and Panola County for services rendered for 2026.
9. To adopt payment schedule for election workers in elections supervised by Panola County including election judges, alternate election judges, election clerks, and election security officers for Fiscal Year 2026. (Tabled from December 2<sup>nd</sup> Commissioners' Court meeting)
10. To adopt payment schedule for petit jurors and grand jurors for Fiscal Year 2026. (Tabled from December 2<sup>nd</sup> Commissioners' Court meeting)
11. To discuss and act upon approving Health Services Agreement between Southern Health Partners and Panola County for inmate health services for January 1 - December 31, 2026.
12. To discuss and act upon declaring the following equipment for Panola County Road & Bridge Department, Precinct #4 as surplus property: 2012 Dodge 2500 Quad Cab 4X4, Unit #1116, VIN #3C6UD5CL9CG120847.
13. To discuss and act upon approving a contract with East Texas Council of Governments (ETCOG) for Regional Evaluation Services for Juveniles for January 1 - December 31, 2026.
14. To discuss and act upon changing two (2) Assistant Jail Administrators to one (1) Assistant Jail Administrator at the rate of \$27.54 per hour, and one (1) Detention Deputy at the rate of \$27.25 per hour; and change three (3) Senior Detention Officer's to two (2) Senior Detention Officers, with additional position moving to a Detention Officer; which allows an additional .20 per hour for Detention Corporals effective January 1, 2026.
15. To discuss and act upon approving a 2025 Budget Amendment No. 16.

### A D J O U R N M E N T

WITNESS THE HAND OF THE UNDERSIGNED CLERK ON THIS THE 10<sup>TH</sup> DAY  
OF DECEMBER, 2025 AT 2:25 O'CLOCK P.M.

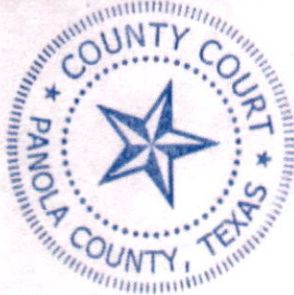


Bobbie Davis

BOBBIE DAVIS, COUNTY CLERK  
PANOLA COUNTY, TEXAS

By: Rakel Hicks, Deputy

I, BOBBIE DAVIS, CLERK OF THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS DO HEREBY CERTIFY THAT THE ABOVE NOTICE WAS POSTED ON THE OFFICIAL BULLETIN BOARD IN THE PANOLA COUNTY COURTHOUSE IN THE CITY OF CARTHAGE, TEXAS AND IN A PUBLIC PLACE VISIBLE AT ALL TIMES ON THE 10<sup>TH</sup> DAY OF DECEMBER, 2025 AT 2:25 O'CLOCK P.M.



Bobbie Davis

BOBBIE DAVIS, COUNTY CLERK  
PANOLA COUNTY, TEXAS

By: Rakel Hicks, Deputy